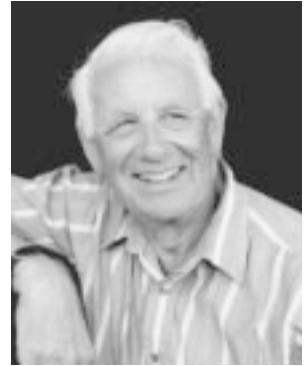


Are you looking for ways to make a difference in your community?

Do you want to share your wisdom to promote civic change?



We have just the opportunity for you!

“Engaging for Civic Change,” a special volunteer program supported by the Cleveland Foundation’s Successful Aging Initiative, is seeking seasoned individuals moving into a new phase of their lives to support the causes they care about.

We will offer you:

- Flexibility
- Diversity of responsibilities
- Training and self-improvement
- Valuable relationships with colleagues
- Freedom in scheduling.

Do you have skills and experience in these areas? If so, we want to hear from you!

- Marketing and communications
- Human resources
- Finance
- Strategic planning and development
- Fundraising
- Education
- Support services and technology

To learn more, please call Frances Martin at Community Shares, 216/361-9920, or visit www.communityshares.org/eecc.shtml.

Put your creativity to work in a place where your experience will be valued and appreciated!

Partner organizations in this project include: Community Shares, ACLU of Ohio Foundation, Adoption Network Cleveland and Hard Hatted Women

